

MANLIN CAI

Department of Sociology
The University of British Columbia
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EDUCATION

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| 2020–2026 (Expected) | Ph.D. Candidate, Sociology The University of British Columbia, Vancouver, BC, Canada Committee: Yue Qian (chair), Sylvia Fuller, Elizabeth Hirsh |
| 2019 | M.A., Sociology The University of Chicago, Chicago, IL, United States |
| 2018 | B.A., Economics Peking University, Beijing, China |

RESEARCH AND TEACHING INTERESTS

Substantive Areas: Migration and Immigration, Gender, Race and Ethnicity, Work, Family

Methodological Approaches: Quantitative Methods, Qualitative Methods, Mixed Methods

PEER-REVIEWED JOURNAL ARTICLES

Fuller, Sylvia, **Manlin Cai**, Andrea Doucet, and Siqi Qin. Forthcoming. “Gender Divisions of Domestic Labour During the COVID-19 Pandemic in Canada: Did Increases in Father Involvement Persist through Later Stages?” *Canadian Review of Sociology*.

Cai, Manlin, Yue Qian, and Yang Hu. 2025. “[The Efficiency Paradox: A Temporal Lens into Online Dating among Chinese Immigrants in Canada](#).” *Journal of Social and Personal Relationships* 42(8): 2167-2187.

Fuller, Sylvia, **Manlin Cai**, and Donna Lero. 2025. “[The Work/Care Interface and Parents’ Mid-Pandemic Mental Health: Inequalities at the Intersection of Gender and High-Health-Risk Household Status](#).” *Society and Mental Health* 15(1): 75-93.

Lui, Lake, **Manlin Cai**, and Yue Qian. 2024. “[Comfortably ‘Western’: How Chinese International Students Imagine Canada](#).” *Canadian Ethnic Studies* 56(2): 157-176.

Cai, Manlin. 2023. “[For the Sake of Parents? Marriages of Convenience between Lesbians and Gay Men in China](#).” *LGBTQ+ Family: An Interdisciplinary Journal* 19(3): 211-227.

Cai, Manlin and Yue Qian. 2023. "[Digital Ethnic Enclaves: Mate Preferences and Platform Choices Among Chinese Immigrant Online Daters in Vancouver.](#)" *Canadian Review of Sociology* 60(1): 130-153.

- Featured in [EconoTimes](#), [Phys.org](#), [Beijing Bulletin](#), [Toronto Telegraph](#), [Winnipeg Free Press](#), [Yahoo News](#), [Philippine Canadian Inquirer](#), [The University of British Columbia Magazine](#), [Gender Talk](#) (Vietnam), *News Break*, *Foreign Affairs New Zealand*

Qin, Siqu, **Manlin Cai**, Sylvia Fuller, and Yue Qian. 2022. "[Gender, Parenthood and Employment During COVID-19: An Immigrant-Native Born Comparison in Canada.](#)" *Canadian Ethnic Studies* 54(3): 63-108.

Qian, Yue, Yang Shen, and **Manlin Cai**. 2022. "[Gendered Age Preferences for Potential Partners: A Mixed-Methods Study Among Online Daters in Shanghai.](#)" *Chinese Sociological Review* 54(3): 304-331.

REPORT

Cai, Manlin, Sylvia Fuller, and Donna Lero. 2025. "[Care/Work Policies for Managing Routine and Unpredictable Caregiving.](#)" *The Vanier Institute of the Family*.

OP-EDS

Cai, Manlin and Yue Qian. 2023. "[Chinese immigrants look to digital Chinatowns to find love online.](#)" *The Conversation*.

Cai, Manlin. 2021. "[Forget 'Leftover Women.' Let's Talk About the Women Being Left Out.](#)" *Sixth Tone*.

MANUSCRIPTS UNDER REVIEW

Fuller, Sylvia, **Manlin Cai**, Andrea Doucet, Anna Kurowska, Richard Petts, Thordis Reimer, and Donna Lero. "Irregular Work Schedules and Gender Divisions of Domestic Labour." Revise & Resubmit.

Lui, Lake, **Manlin Cai**, and Yue Qian. "Navigating Canadian Permanent Residency, Citizenship, or Returning Home: Sources and Strategies of Social Protection among Chinese International Students amid (Geo-)political and Economic Risks." Revise & Resubmit.

Cai, Manlin. "Workplace Authority in China: Gender, Parenthood, and Work sectors." Under review.

- 2024 Canadian Population Society Student Paper Award
- 2024 Canadian Sociological Association Work, Professions, and Occupations Research Cluster Best Student Paper Award

MANUSCRIPTS IN PROGRESS

Cai, Manlin. “Workplace Authority and the Gendered Division of Housework in China.” In Progress (Full Draft Available).

Cai, Manlin. “Personal and Spousal Workplace Authority, Gender ideology, and Gendered Happiness in China.” In Progress (Full Draft Available).

TEACHING AND MENTORING EXPERIENCE

Guest Lectures:

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| 2025 | “Gender, Dating, and Relationship Formation.” Guest Speaker for Sociology of Family, Department of Sociology, the University of British Columbia |
| 2024 | “Technology, Immigration, and Romantic Relationships.” Guest Speaker for Immigration, Department of Sociology and Anthropology, Mount Saint Vincent University (Zoom) |
| 2023 | “Searching for Partners Online: Partner Preferences and Dating Processes.” Guest Speaker for Diversity in Family Forms, Department of Sociology, the University of British Columbia |
| 2022 | “Partner Preferences and Online Dating in China and Canada: Evidence from Two Studies.” Guest Speaker for Social Demography, School of Sociology and Population Studies, Renmin University of China (Zoom) |

Graduate Teaching Assistant, the University of British Columbia:

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| 2021– | Work and Inequality (2024–25 Winter Term 1) Social Statistics I (2023–24 Winter Term 2, 2024–25 Winter Term 2) <ul style="list-style-type: none">- Independently taught five recitation sessions Social Interaction and Culture (2023–24 Winter Term 1) <ul style="list-style-type: none">- Independently taught two tutorials per week Inequality and Social Change (2022–23 Winter Term 2) <ul style="list-style-type: none">- Independently taught two tutorials per week Survey Methods (2022–23 Winter Term 1) Family Context of Human Development (2021–22 Winter Term 1–2, Summer Term 2; 2022–23 Summer Term 2; 2023–24 Summer Term 2) |
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Research Assistants Mentored by Me at the University of British Columbia:

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| 2025 | Grace Gletsu, M.A. student |
| 2023–2024 | Bella Qianyu Zhang, Undergraduate |
| 2023 | Yuri Rongruo Chang, Undergraduate |
| 2022–2023 | Doris Li, Undergraduate |

GRANTS

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| 2023 | Small Grant for Faculty-Graduate Student Research Collaborations, Centre for Migration Studies, the University of British Columbia (\$3,500) Role: Graduate Student Co-Investigator; Principal Investigator: Yue Qian |
| 2021 | Small Grant for Faculty-Graduate Student Research Collaborations, Centre for Migration Studies, the University of British Columbia (\$1,100) Role: Graduate Student Co-Investigator; Principal Investigator: Yue Qian |

HONOURS AND AWARDS

International/National-level:

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| 2025 | Canadian Sociological Association Conference Student Travel Grant (\$550) |
| 2024 | Canadian Population Society Student Paper Award (\$500) |
| 2024 | Canadian Sociological Association Work, Professions, and Occupations Research Cluster Best Student Paper Award (\$100) |
| 2024 | Canadian Sociological Association Conference Student Travel Grant (\$500) |
| 2023 | Canadian Sociological Association Conference Student Travel Grant (\$350) |
| 2022 | Federation for the Humanities and Social Sciences Congress Graduate Merit Award (\$500) |

University-level:

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| 2020–2024 | Four-year Graduate Full-Tuition Scholarship, the University of British Columbia (\$92,100) |
| 2020–2024 | Department of Sociology Graduate Student Research Scholarship, the University of British Columbia (\$3,440) |
| 2024 | Dean of Arts Graduate Student Research Award, the University of British Columbia (\$1,000) |
| 2024 | Graduate Student Travel and Research Dissemination Fund, the University of British Columbia (\$500) |
| 2022–2023 | Centre for Migration Studies Fellow, the University of British Columbia (\$500) |
| 2018–2019 | Merit-Based Scholarship, the University of Chicago (\$10,500 USD) |
| 2016 | Academic Excellence Award, Peking University |

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| 2016 | Meiyi Merit Based Scholarship, Peking University (¥4,000 CNY) |
| 2015 | Merit Student Award, Peking University |
| 2015 | Leo Koguan Academic Scholarship, Peking University (¥10,000 CNY) |

CONFERENCE PRESENTATIONS

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| 2025 | “Workplace Authority and the Gendered Division of Housework in China.” Canadian Sociological Association Annual Conference, Toronto, ON, Canada |
| 2025 | “Workplace Authority and the Gendered Division of Housework in China.” Canadian Population Society Annual Conference, Toronto, ON, Canada |
| 2024 | “Workplace Authority in China: Gender, Parenthood, and Work Sectors.” Work and Family Researchers Network Biennial Conference, Montreal, QC, Canada |
| 2024 | “Workplace Authority in China: Gender, Parenthood, and Work Sectors.” Canadian Population Society Annual Conference, Montreal, QC, Canada |
| 2024 | “Workplace Authority in China: Gender, Parenthood, and Work Sectors.” Canadian Sociological Association Annual Conference (Zoom) |
| 2024 | “Gender, Transition to Parenthood, and Workplace Authority in Urban China.” International Doctoral Symposium, “Global Perspectives on Social Problems, Policy and Practice,” Hong Kong Baptist University, Hong Kong, China |
| 2023 | “Why Searching for Partners Online is Not Efficient: The Case of Canadian-born and Immigrant Chinese Online Daters.” Canadian Sociological Association Annual Conference, Toronto, ON, Canada |
| 2023 | “To Come, to Stay: Migration Decision-making of Chinese International Students in (Imaginary) Canada.” UBC Centre of Migration Studies Grad Student Power Hour, Vancouver, BC, Canada |
| 2022 | “Digital Enclaves: Mate Preferences and Platform Choices Among Chinese Immigrant Online Daters in Vancouver.” Canadian Sociological Association Annual Conference (Zoom) |
| 2022 | “Swipe Right, What Next?: Relationship Progression Among Chinese Online Daters in Vancouver.” Canadian Sociological Association Annual Conference (Zoom) |

- 2022 “Digital Enclaves: Mate Preferences and Platform Choices Among Chinese Immigrant Online Daters in Vancouver.” University of Cambridge Pembroke Workshop of “Chinese Migration, Diaspora, and Mobility” (Zoom)
- 2021 “Matching on Immigration Status and Timing: Online Dating of Chinese Immigrants in Metro Vancouver.” The Chinese University of Hong Kong International Conference on Gender and (Im)mobility in Uncertain Times (Zoom)
- 2021 “Matching on Immigration Status and Timing: Online Dating of Chinese Immigrants in Metro Vancouver.” Canadian Sociological Association Annual Conference (Zoom)
- 2019 “Rethinking Marriage and Family: A Qualitative Study on How Lesbians, Gays, and Their Parents Perceive *xinghun* in China.” University of Chicago Gender and Sexuality Studies Working Group, Chicago, IL, United States
- 2019 “Marriage of ‘Convenience’: A Qualitative Study on How Lesbians, Gays, and Their Parents Perceive *xinghun* in China.” University of Chicago MAPSS Academic Conference, Chicago, IL, United States

MEDIA INTERVIEW

Print Interview:

2025, [The Tyee](#): “How Can Canada Better Support Working Parents?”

SERVICE AND PROFESSIONAL ACTIVITIES

Session Organizer at Professional Conference:

2025, “Intersections between Paid and Unpaid Work.” Canadian Sociological Association Annual Conference (With Sylvia Fuller)

2024, “Confronting Work-Family Inequalities Under Precarity.” Canadian Sociological Association Annual Conference (With Lesley Frank, Yue Qian, and Jason Webb)

Session Presider at Professional Conference:

2025, “Intersections between Paid and Unpaid Work.” Canadian Sociological Association Annual Conference (With Sylvia Fuller)

2024, “Confronting Work-Family Inequalities Under Precarity.” Canadian Sociological Association Annual Conference (With Jason Webb)

Ad Hoc Reviewer for Journals:

Chinese Journal of Sociology

Community, Work & Family

Society and Mental Health

Sociological Forum

PLOS ONE

Service to Department of Sociology, the University of British Columbia:

2025, Co-facilitator for Professional Development Event, “Opportunities, Choices and Career for International Students”

2024, Graduate Student Representative on Family Sociology Hiring Committee

2024–2025, Graduate Student Liaison to the Distinguished Speakers Series

2021–2022, Doctoral Student Representative

AFFILIATIONS

Member:

2024– Canadian Population Society

2023– Work and Family Researchers Network

2021– Canadian Sociological Association

2020– American Sociological Association

REFERENCES

Yue Qian (advisor)

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